

Voting ballot for voting on the items on the agenda of annual general meeting of AS LHV Group

Shareholder

Representative

(obligatory for legal person-shareholder; for natural person-shareholder only if authorised or legal representative)

My vote on the annual general meeting agenda items with the number of votes belonging to the shareholder is as follows:

(mark your vote)

1. ANNUAL REPORT 2024

Approve the Annual Report of LHV Group for the financial year 2024 as submitted to the General Meeting.

With the total number of votes held by the shareholder

(select one)

 IN FAVOUR

 OPPOSED

 NEUTRAL

 WITHHOLD

or

With a partial number of votes held by the shareholder

(select several)

 IN FAVOR WITH VOTES

 OPPOSED WITH VOTES

 NEUTRAL WITH VOTES

 WITHHOLD WITH VOTES

2. PROFIT DISTRIBUTION FOR FINANCIAL YEAR 2024

The consolidated net profit attributable to LHV Group as the parent company of the consolidation group in the financial year 2024 amounts to EUR 152,405 thousand. Transfer EUR 0 to the legal reserve. Approve the profit allocation proposal made by the Management Board and pay dividends in the net amount of 9 euro cents per share. The list of shareholders entitled to receive dividends will be established as at on 9 April 2025 EOD of Nasdaq CSD settlement system. Consequently, the day of change of the rights related to the shares (ex-dividend date) is set to 8 April 2025. From this day onwards, the person acquiring the shares will not have the right to receive dividends for the financial year 2024. Dividends shall be disbursed to the shareholders on 10 April 2025.

With the total number of votes held by the shareholder
(select one)

IN FAVOUR

OPPOSED

NEUTRAL

WITHHOLD

or

With a partial number of votes held by the shareholder
(select several)

IN FAVOR WITH

OPPOSED WITH

NEUTRAL WITH

WITHHOLD WITH

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

5. AMENDMENTS TO 2020–2024 SHARE OPTION PROGRAM

Approve the amendments of LHV Group's 2020–2024 share option program as presented to the General Meeting and authorize LHV Group's Supervisory Board to implement the 2020–2024 share option program in accordance with the program's terms.

With the total number of votes held by the shareholder
(select one)

IN FAVOUR

OPPOSED

NEUTRAL

WITHHOLD

or

With a partial number of votes held by the shareholder
(select several)

IN FAVOR WITH

OPPOSED WITH

NEUTRAL WITH

WITHHOLD WITH

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

6. 2025–2029 SHARE OPTION PROGRAM

Approve LHV Group's 2025–2029 share option program as presented to the General Meeting and authorize LHV Group's Supervisory Board to implement the 2025–2029 share option program in accordance with the program's terms.

With the total number of votes held by the shareholder
(select one)

IN FAVOUR

OPPOSED

NEUTRAL

WITHHOLD

or

With a partial number of votes held by the shareholder
(select several)

IN FAVOR WITH

OPPOSED WITH

NEUTRAL WITH

WITHHOLD WITH

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

(indicate the number of shares)

VOTES

7. CONDITIONS OF PERFORMANCE PAY

As of 1 January 2026, to prospectively raise for the next five (5) years, i.e., for the period of the 2025–2029 share option program, the percentage of performance pay payable to the management members and equivalent staff of LHV Group and its group companies up to two hundred percent (200%) of their basic salary in accordance with the rationale presented to the General Meeting.

With the total number of votes held by the shareholder (select one)	or	With a partial number of votes held by the shareholder (select several)	
<input type="checkbox"/> IN FAVOUR		<input type="checkbox"/> IN FAVOR WITH	(indicate the number of shares) VOTES
<input type="checkbox"/> OPPOSED		<input type="checkbox"/> OPPOSED WITH	(indicate the number of shares) VOTES
<input type="checkbox"/> NEUTRAL		<input type="checkbox"/> NEUTRAL WITH	(indicate the number of shares) VOTES
<input type="checkbox"/> WITHHOLD		<input type="checkbox"/> WITHHOLD WITH	(indicate the number of shares) VOTES

8. ACQUISITION OF OWN SHARES

Approve the acquisition of LHV Group's own shares under the following conditions:

- The purpose of acquiring own shares is to create value for shareholders by using the acquired shares for the execution of applicable General Meeting's approved share option programs.
- The acquisition shall be executed within a period of up to five (5) years from the adoption of this resolution. The acquisitions may take place in one or multiple transactions within thirteen (13) months from each LHV Group's Supervisory Board decision to execute the acquisition of own shares.
- LHV Group is entitled to acquire a maximum of its own shares necessary for fulfilling the commitments arising from the General Meeting's approved share option programs. The acquisition may take place in portions corresponding to the required volume for a single year, multiple years, or the full duration of the applicable share option programs. This resolution shall also apply if the shareholders approve amendments to the share option programs that affect the acquisition volume. In any case, the total nominal value of the shares owned by LHV Group does not exceed 1/10 of the share capital.
- The price per share to be paid for own shares shall be no less than EUR 0.00 and must not exceed the closing price of the Nasdaq Tallinn Stock Exchange on the previous trading day, as determined before the execution date of each respective acquisition (or the date of announcement of the execution of the acquisition). The purchase price per share shall not exceed the average market price of the last 30 trading days by more than fifty percent (50%). The acquisition of shares shall be executed under market conditions in accordance with the rules of Nasdaq Tallinn Stock Exchange.
- The acquisition of own shares must not cause the net assets to become less than the total of share capital and reserves which pursuant to law or the Articles of Association shall not be paid out to shareholders.

Authorize LHV Group's Supervisory Board, in accordance with this resolution, applicable legislation and the General Meeting's approved share option programs, to decide and execute own shares acquisitions, determine the acquisition price, procedure, and other conditions, and to carry out all necessary actions related to the own shares acquisition. The Supervisory Board may delegate technical and procedural tasks related to the execution of the acquisition to the Management Board. The execution of the own shares acquisition shall be conditional upon the European Central Bank's consent.

With the total number of votes held by the shareholder (select one)	or	With a partial number of votes held by the shareholder (select several)	
<input type="checkbox"/> IN FAVOUR		<input type="checkbox"/> IN FAVOR WITH	(indicate the number of shares) VOTES
<input type="checkbox"/> OPPOSED		<input type="checkbox"/> OPPOSED WITH	(indicate the number of shares) VOTES
<input type="checkbox"/> NEUTRAL		<input type="checkbox"/> NEUTRAL WITH	(indicate the number of shares) VOTES
<input type="checkbox"/> WITHHOLD		<input type="checkbox"/> WITHHOLD WITH	(indicate the number of shares) VOTES

9. AMENDMENTS TO ARTICLES OF ASSOCIATION

Approve the new redaction of the Articles of Association of LHV Group, thereby amending clauses 4.1.5 and 4.1.6. with the following wording: "4.1.5. The Supervisory Board has set up the Audit Committee, the Risk and Capital Committee, the Nomination Committee and the Remuneration Committee and established the relevant terms of reference."

"4.1.6. The Supervisory Board shall be authorized, for a period of 3 (three) years from the entry into force of this version of the Articles of Association, to increase the share capital through contributions 1 (once) per year by up to 2% (two percent) of the share capital as valid at the time of the respective resolution. If the full 2% (two percent) limit has not been used in previous years, the unused portion may be carried forward within the authorization period. However, if the limit has been fully utilized, the increase in any following year shall not exceed 2% (two percent)."

With the total number of votes held by the shareholder

(select one)

IN FAVOUR

OPPOSED

NEUTRAL

WITHHOLD

or

With a partial number of votes held by the shareholder

(select several)

IN FAVOR WITH VOTES

OPPOSED WITH VOTES

NEUTRAL WITH VOTES

WITHHOLD WITH VOTES

Confirmation

NAME OF THE SHAREHOLDER OR THE SHAREHOLDER'S REPRESENTATIVE

/signed digitally/

Download the voting ballot before filling it out. After filling out and marking the vote, sign the saved ballot electronically and submit the filled and electronically signed ballot to AS LHV Group's e-mail address group@lhv.ee no later than **on 24 March 2025 at 5 PM (Estonian time)**. The procedure of the electronic voting can be found in more detail on the website investor.lhv.ee/en.

Shareholders and their representatives will be provided with the option of watching the General Meeting by video link on the website investor.lhv.ee/uldkoosolek.

NB! In case the shareholder is represented at the meeting, the document certifying the right of representation must be submitted together with the ballot. The document certifying the right of representation is not required if the right of representation is shown in Estonian commercial register.